



**LAMAR UNIVERSITY
ALCOHOL AND OTHER DRUG
AWARENESS AND PREVENTION POLICY
NOTIFICATION LETTER**

REQUIRED NOTICE

Lamar University (LU) has implemented the Federally mandated [Drug Free Work Place Policy \(ER-8\)](#) which prohibits the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol by students and employees on University property, at any school activities, or while employees are on official duty. All faculty, staff, and students are required to obey the law and to comply with the [Rules and Regulations of the Board of Regents of the Texas State University System](#) and the institutional rules for Lamar University students as well as faculty and staff.

Lamar University is committed to ensuring the safety and health of its students and employees. This communication will serve as official notice of the Drug-Free Schools and Campuses regulations and the Drug and Alcohol Abuse Prevention regulations as found in [Information Regarding Illicit Drugs and Alcohol Abuse](#). The unlawful manufacture, distribution, possession, or use of drugs or alcohol by students or employees will result in disciplinary action up to and including expulsion or separation of employment.

The [Lamar University Alcohol and Other Drug Awareness and Prevention Policy](#) is a three-part program designed to inform faculty, staff and students about:

1. Health risks involved in the use of illicit drugs and the abuse of alcohol which often result in poor health and premature death.
2. Resources that are available to all Lamar University faculty, staff and students for drug and alcohol counseling, treatment, and rehabilitation.
 - a. Students may contact the [LU Student Health Center \(Counseling Center\)](#) at 409-880-8466 for assistance substance abuse and addiction issues.
 - b. All Lamar University faculty, staff and family members have access to the [Employee Assistance Program \(EAP\)](#). One of the services an EAP provides is referral to Substance Abuse Professionals for assistance to help resolve issues related to alcohol and drug problems. Employees who need to schedule an appointment may call 1-800-324-4327.
3. Sanctions, which include fines and/or imprisonment for violation of local, state, or federal drug laws. LU upholds laws which prohibit the unlawful manufacture, distribution, possession or use of illicit drugs or alcohol. Anyone who is found to be in violation of these laws will be referred to the appropriate legal authority for prosecution. More details about LU discipline and the penalties under state and federal law are included in the [Lamar University Annual Security Reports](#).

For more information regarding Alcohol and Other Drugs, students may contact:

Associate Vice President of [Student Engagement and Dean of Students](#)

Dr. Terry Mena

Box 10054
Beaumont, TX 77710
409-880-8458

Lamar University [Chief of Police](#)

Hector Flores

Box 10013
Beaumont, TX 77710
409-880-8307

Director of [Student Health Center](#)

Shawn Gray, MSN, RN, ENP-C

Box 10015
Beaumont, TX 77710
409-880-8455

For more information regarding Alcohol and Other Drugs, faculty and staff may contact:

Director of [Human Resources](#)

Jeffrey Bell

Box 10027
Beaumont, TX 77710
409-880-2215